

# Jackie Elliman FCI Arb, FCI Arb(Med), FRSA CEDR accredited, CMC registered, Mediator

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## Curriculum Vitae

### Mediation Experience

Mediator with 20+ years of experience, with particular expertise dealing with workplace disputes and with disputes in the creative sectors, often involving very small companies. My first training was with CEDR and I followed up this commercial training with their Workplace Mediation course. I have also taken a specialist IP mediation course with the World Intellectual Property Organisation and substantial CPD with a variety of providers, including Jane Gunn's Barefoot Mediator course. Main areas mediated have been workplace disputes, employment issues such as dismissal related disputes, commercial issues such as IP rights, late payments and contractual problems. In the sector I work in the professional is often the personal, so disputes can be particularly delicate, involving the breakdown for example, of companies based around a single creative figure. I have also been a community mediator for 10 years.

### Professional Experience

**Employer since 2002:** The Independent Theatre Council ("ITC") - Legal Associate (part time)

ITC is a management body with 400 members – companies and individuals from the performing arts sector. I have used my mediation skills to mediate disputes, set up mediations for members, and act as parties' representative in mediations. I often use these skills in advice work too, where queries frequently relate to disputes of various kinds.

**Previous employers:** I worked for the other theatre management bodies UKTheatre & SOLT, where I provided admin support for union negotiations and for industry arbitral panels, my first experience of dispute resolution in action. I have also worked for Equity (the performers union) and have run my own business offering admin and marketing services to the creative industries – this was all before I qualified as a lawyer and as a mediator.

### Professional & Panel Memberships

**ADR/ODR Panel Member**

**Civil Mediation Council Panel Member**

**Fellow of Chartered Institute of Arbitrators Mediation Panel Member**

**World Intellectual Property Organisation (WIPO) Mediation Panel Member**

### Education & Training

Currently studying part time for MA Conflict Resolution in Divided Societies at King's College, London.

**CEDR Accredited Mediator** Mediation and Workplace Mediation courses

**Diploma in Arbitration** (Chartered Institute of Arbitrators)

**WIPO** Intellectual Property Mediation Course

**Community Mediation** training with Lambeth Mediation Service

**Legal Practice Course** (College of Law)

**Post graduate diploma in Law** (Commended)(South Bank University)

**Post graduate management diplomas:** Marketing Management, General Management, Information Management (Henley the Management College/Brunel University)

**BA (Hons)** Drama (University of Manchester)

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## Curriculum Vitae (contd.)

### Board Memberships

**RSA** Trustee 2011-2017

**Stagetext:** A small charity that promotes captioning for cultural events, Trustee 2013-22

**Lambeth Mediation Service:** Charity providing community mediation services, Trustee 2017-22

**Outdoor Arts UK** Director 2014-22, Company Secretary 2022-2024

Also served as Company Secretary of Jazz Services for 20+ years.