

## Rosie Compton

### Harvard University . John Kennedy School Certified Advanced Mediator

European Mentoring & Coaching Council  
*Senior Practitioner Accredited Coach*

Marshall Goldsmith Stakeholder Centered ICF Certified Coach



Rosie is a remarkably successful and highly skilled Mediator, facilitating the resolution of conflict in seemingly intractable disputes with individuals in organisations, supporting them to find their own solutions, bringing lasting resolution. Her professional background includes proven success in managing significant, challenging organisational change, and delivering performance in very senior roles in education over two decades.

**‘Rosie is the best mediator I have worked with in 35 years’ Dave Walker MBE . Director . Calm Mediation**

As Managing Director of i-mediate limited, accomplished and well trained, Rosie is accredited with CEDR, the CMC and certified in Advanced Mediation with Harvard University. She has experience of workplace, commercial, civil, community, neighbour and special educational needs and disabilities (SEND) cases as well as free commercial mediation with the Society of Mediators at the Royal Courts of Justice ‘blitz’ project in 2019, 2022 and 2023.

She has mediated over 500 cases in the private, public and third sectors and works with private and contract clients predominantly in the UK, and primarily face to face, but online where preferred.

Founded on values of integrity, authenticity, commitment, compassion and courage, Rosie is also currently coaching successful leaders around the world. Her coaching frees leaders from internal conflict and empowers them to take simple steps to change habitual behaviours, thus creating new and lasting impact on those individuals as well as their organisations.

In addition to her career in education, Rosie qualified with the Royal Institute of British Architects with a post graduate RIBA part 2 and is an Associate member. She has also completed the ‘Women Transforming Leadership’ programme and the Oxford Programme in Negotiation at the Said Business School at Oxford University as well as the ‘Advanced Mediation Workshop: Mediating Complex Disputes’ at Harvard University’s John Kennedy Law School.

Principles, values, and skills which underpin her work include:

- Building rapport and trust by careful listening and empathy with excellent communication and social skills.
- Developing fresh approaches to meet the needs of all participants through a collaborative, versatile, flexible, and thoughtful commitment to fashioning solutions.
- Achieving positive outcomes through creating an environment based on mutual respect.
- Listening, challenging, and encouraging participants using strong communication skills to ensure that resolutions are based on honesty and transparency and bring lasting peace.
- Open-minded, professionalism, resilience, personable.

Fair and balanced, Rosie works very well with people from all walks of life and cultures. Passionate about achieving excellent results, she prides herself on bringing conflict to a peaceable ending, even in seemingly intractable disputes.

### **Mediation Qualifications**

Harvard University John Kennedy School Advanced Mediation . Certification	July 2021
Bridging Extreme Differences . Training & Accreditation . BIMA GROUP	July 2019
Special Educational Needs Mediation . Training & Accreditation . RELEASING POTENTIAL	June/August 2019
Community Mediation . Training & Induction . CALM MEDIATION	May 2019
Mediation Accreditation Civil   Commercial Workplace   Employment . CEDR	March 2019
Employment and Workplace Mediation Training . CEDR	February 2019
Civil & Commercial Mediation Training & Accreditation . London School of Mediation	December 2018
Oxford Programme on Negotiation . SAID BUSINESS SCHOOL . OXFORD UNIVERSITY	November 2018

### **Currently mediating for**

Calm Mediation, Collis Mediation, The TCM Group, Private Clients

### **Memberships**

Civil Mediation Council, National Association of Headteachers, Royal Institute of British Architects, Society of Mediators, British Psychology Society

### **Mediation Testimonials**

*'The mediation allowed us to talk again. Happy with the mediation process. It was a friendly and welcoming environment that helped us a lot. 'Rosie was so clear, helpful, professional and successful in helping us to resolve the matter.'*

*'Rosie was immensely helpful in explaining how mediation works. The process was simple, smooth, and efficient and moved to a resolution.'*

*'Rosie remained unbiased and very professional throughout and had a calm approach. I would use mediation again as it was an incredibly positive experience and outcome. Well done! Persistence beats resistance! Thank you.'*

### **Observations of top Mediators**

Stephen Ruttle KC and Bill Wood KC - Brick Court Chambers

### **Education Qualifications**

Women Transforming Leadership, Facilitator Said Business School, Oxford University	October 2019
Women Transforming Leadership, Participant Said Business School, Oxford University	October 2018
'Training the Trainers' Child Protection Training . NSPCC	January/February 2019
Certificate: Access Arrangements and Psychometric Testing, master's level CACPT3A Real Training	2016
National Professional Qualification for Headship NPQH . National College for School Leadership	
BA Honours Iii Education, English Literature, Drama, including qualification to teach deaf and hearing children . Royal Victoria University of Manchester	

### **Architecture Qualifications**

Diploma in Architecture & RIBA Part 2 : Architecture . Architectural Association  
Post graduate qualification in Architecture and Royal Institute of British Architects accreditation

Batchelor of Arts & RIBA Part 1 : Architecture . North London University  
BA Architecture with Distinction and Royal Institute of British Architects accreditation

Diploma: Women into Architecture and Building . North London University  
Commendation: Access course for women interested in entering the Architecture and Building professions

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