

REBECCA ATTREE M.A. (Cantab) MEDIATOR



SUMMARY

Rebecca is a highly effective and experienced Civil and Commercial and Workplace Legal 500 UK Leading Mediator 2021 who regularly mediates a wide range of commercial and workplace domestic and international disputes. She has over 25 years' experience in assisting global businesses, government bodies and individuals to resolve disputes and reach agreements. A City qualified solicitor, and owner of several businesses, Rebecca brings commercial acumen, pragmatism and empathy to her mediations. She is fully accredited to mediate in the UK (since 2009), US, and online, and speaks fluent Italian and good French.

"A professional, efficient and very approachable mediator. She has an effective and adaptable approach and is always prepared to keep up efforts to get the deal done". (Tier 3 Leading Mediator, Legal 500 2021).

MEDIATION EXPERIENCE

Rebecca has a particular reputation for mediating disputes that involve inter-personal, cross-cultural, international, and EU law issues. They often relate to governance, cross border or domestic contracts for sale of goods and services, workplace, agency, distribution, franchise, joint ventures, manufacture, aviation, construction, property, family business and trusts.

Cases have involved, for example:

- International and EU law
- Family businesses
- Corporate law, directors' duties
- Shareholders' disputes
- Partnership agreements
- Sale of goods and services
- Construction contracts, property, landlord and tenant, timeshare agreements
- Professional negligence
- Expropriation/ diversion of business, IPRs and goodwill
- Workplace issues both before and during grievance or disciplinary procedures
- Recovery of professional fees
- Insurance related claims
- Joint ventures
- Agency and franchise agreements
- Competition law
- Finance agreements
- Loans and financial arrangements
- Contentious probate and Inheritance Act claims
- Family trusts and TOLATA
- Division of assets and businesses following relationship breakdown

And been:

- between parties from different countries or cultures
- parallel related claims mediated simultaneously
- between up to 10 parties as a mediator; up to 30 parties as an adviser
- for claims from multi million to low monetary value (but high reputational or relationship value)
- between corporates and individuals
- with represented and unrepresented parties
- inter-personal or intra-family

OTHER DISPUTE RESOLUTION AND COMMERCIAL EXPERIENCE

- Founder of Attree & Co (1995 to date), initially a niche international trade law solicitor's practice, specialising in Anglo-Italian advice; currently a consultancy engaged in mediation and training.
- Honorary Member of Libralex, International law firm network (1994 – date). Deputy Ombudsman, Founder and Chair ADR Working Group.
- Non-Executive Director, ADR Net (2012 -2016).
- Chairman, Director, Shareholder of Attree Estates Ltd, Property Development Company (2002 – date).
- Judge, ICC Mediation Competitions, Paris (2011 – 2015).
- Resolved a complex probate and family business litigation as Executor of an Estate (2002 -2004).
- Assisted clients as a solicitor to resolve international and UK contract disputes (1996 – 2002).
- Mediation Advocate;
- Used mediation herself as a business owner.

MEDIATION APPROACH

(As reflected by feedback) Rebecca's style is calm, relaxed and empathic, quickly putting people from all cultures at ease. Incisive and analytical, she swiftly gets to the nub of issues and focuses on practical solutions. She is articulate and persuasive and will reality test where necessary. Rebecca is energetic and effective, so her mediations rarely continue into the night.

PROFESSIONAL BACKGROUND

Rebecca graduated in Law M.A. (Hons) from Downing College, Cambridge and qualified in 1989 as a solicitor in the City of London (Richards Butler (now Reed Smith)). She was an Associate with Laytons in the Company Commercial department from 1989 - 1995. In 1995, Rebecca founded Attree & Co, her own solicitor's practice, specialising in contentious and non-contentious international commercial advice. Since 2002 Attree & Co has provided training to corporates and individuals globally and since 2009 also mediation services. Rebecca is a founder member of Hexagon Mediation.

QUALIFICATIONS AND SKILLS INCLUDE

- CMC Registered Mediator
- ADRg Accredited Civil and Commercial Mediator (2009)
- ADRg Accredited Workplace Mediator (2018)
- US Qualified Mediator (INADR) (prize winning student) (2011)
- ADRg Accredited International Online Dispute Resolution ("ODR") Mediator (2013)
- Member by Experience, Law Society Civil and Commercial Mediators Panel (2013 - 2017)
- Member of the Worshipful Company of World Traders (1994 – date)

PUBLICATIONS

- ADR Group Standard documentation for setting up mediations and regulatory aspects
- ICC Commercial Mediation Training Role-Plays 2015
- International Commercial Agreements (Thorogood)
- European Product Liabilities (Butterworths 1st and 2nd Editions)
- European Economic Interest Groupings (Jordans)

ENDORSEMENTS

(more available at <http://www.rebeccaattreemediator.com/about/testimonials/>)

*"My thanks to you Rebecca for the mediation which I thought worked very well on Zoom."
Solicitor, Property and shareholder dispute.*

"Goes about her mediation using her calm authority, good manners, skilful communication and excellent grasp of the issues to focus the minds of the parties to reach a settlement".

(Legal 500 2019)

*"A capable, commercial mediator, who is well regarded in the mediation fraternity".
Legal 500 2017*

*"She has got a very calming, quietly spoken but confident manner which puts her clients at ease".
Chambers & Partners 2018*

*"Hugely impressive...incisive, quick, and sees both the main point of an issue and the angles and implications"
Experienced Solicitor and Mediator*